

	REF: JOB NUMBER: 169:2010 Position Description
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Position Title: MENTAL HEALTH RECOVERY WORKER	
LOCATION: Albury TENURE: Casual	CLASSIFICATION LEVEL: In accordance with the St Luke's Anglicare Collective Agreement 2008. SW1 Yr 5 to Yr 7 \$43,641- \$ 46,258 per annum (pro rata) Attractive salary packaging and tax benefits are offered with this position. St Luke's also offers an above award additional one week of leave per annum.
TIME FRACTION: EFT (hours per week)	REPORTING TO: Client Services Manager
SERVICE AREA: COMMUNITY SERVICES	PROGRAM: MENTAL HEALTH

PURPOSE OF THE POSITION

The Mental Health Recovery Worker is responsible to deliver individual, accommodation and group programs, in collaboration with the Area Mental Health Service and the Housing New South Wales, and other relevant services, to people who experience psychiatric disabilities. Programs are delivered within a psychosocial rehabilitation and recovery focussed framework.

KEY RESPONSIBILITIES AND TASKS

1. Provide flexible and responsive individual support and rehabilitation to people who experience serious mental illness. Information and support may also be extended to families and carers as appropriate.
2. Work in consultation with clients and other team members to organise opportunities for community access/participation and activities that are responsive to the needs of the service group.
3. Develop and provide a Key Worker role with clients of the Service, especially in relation to liaison with clinical services, the Housing New South Wales and other relevant community agencies.
4. Develop Individual Service Plans in conjunction with clients and to assist them to identify and work towards achieving their personal goals.
5. Actively promote and facilitate client involvement in the delivery and evaluation of the support provision.
6. Provide support and advocacy in accommodation issues for clients whilst assisting them to maintain maximum independence.
7. Provide ongoing support and assistance for clients to participate in and maintain their involvement within a sustainable community support network.

Community and Group Work:

1. Work in consultation with clients and other team members to plan and implement group programs and activities that are responsive to the needs of the service group.
2. Liaise with clients, carers and other agencies to establish the service needs for people in the community with psychiatric disabilities, their families and carers.

3. Actively promote and advocate for the rights of people with psychiatric disabilities within the service network and the general community.

ACCOUNTABILITY AND AUTHORITY (inc. key stakeholders)

The Mental Health Recovery Worker is responsible to the Client Services Manager for delivery of the services offered in the St. Luke's Albury Recovery Focussed Mental Health services including the Housing and Support Initiative (HASI 3 and 4a and 4b), Day to Day Living Support Program, the Recovery and Resource Support Program and Quamby Home Based Outreach Program.

Undertake daily duties with best practice approach and comply with relevant legislation. Understand the nature of risk and importance of risk management in an organisation.

Community Services interconnects with a range of stakeholders across its programs. The key stakeholders are the clients and their families with whom we work.

Internal Stakeholders

- Community Services staff.
- St Luke's Anglicare Senior Management Team and Board.

External Stakeholders

- Commonwealth Department of Health and Aging
- NSW Department of Health
- Greater Southern Area Health Service
- The Department of Housing (NSW)
- Quamby House.
- The communities to which the clients and their families connect, through family, employment, education and recreation.

This position is responsible for undertaking daily duties with best practice approach, complying with relevant legislation and reporting any known breaches to the line manager. The person fulfilling this role should understand the nature of risk, such as OH&S and client risks, and the importance of complying with service standards and ensuring a service of the highest possible quality.

KEY SELECTION CRITERIA

PLEASE ADDRESS THESE IN YOUR APPLICATION

1. Demonstrated understanding and commitment to the mission and values of St Luke's.
2. A commitment to and experience in working from a client centred, solution focussed philosophy.
1. An understanding of recovery and/or housing issues for people with psychiatric disabilities and the impact of mental health conditions on individuals, families and carers.
2. Experience in providing flexible support in a range of community settings.
3. Well-developed interpersonal skills and the ability to work with people in a range of settings.
4. A demonstrated ability to work with a range of age, gender and cultural groups as well as groups and organisations in the government and non-government sectors.
5. Knowledge and experience in planning and evaluating both individual and group programs.
6. Ability to work independently and as part of a team.
7. A Current Drivers Licence.

QUALIFICATIONS AND EXPERIENCE

Tertiary qualifications in social work, welfare, occupational therapy, education, psychology or other relevant tertiary studies are required for this position. Applicants who can demonstrate a high level of skills developed through practical experience in community support work will also be considered.

INHERENT REQUIREMENTS OF THE POSITION

1. Appointment to this position will be subject to a police check and Working With Children Check (if applicable).
2. Resilience to work with and support clients who have been exposed to trauma, violence or neglect.
3. A commitment to and understanding of, the principles and practice of cultural competence.
4. Participation in the supervision process.
5. A basic working knowledge of computers and Microsoft office programs.
6. Bending and lifting required.
7. Current Drivers Licence
8. Resilience to work with and support clients who have been exposed to trauma, violence or neglect.
9. Use of a computer with screen is required.
10. Use of a mobile phone and company car.
11. Reasonable amount of motor vehicle travel is required of this position including city, country and night driving.
12. Bending and lifting required.
13. The position requires sitting for prolonged periods of time, working on computer.
14. Some domestic travel may be required.
15. Some out of hours and weekend work may be required.

PERSONAL VALUES

All employees must commit to and respect the values of St Luke's – Respect, Hope, Fairness Quality, Commitment, Community and Openness, uphold confidentiality, be trustworthy, and adhere to St Luke's Code of Conduct Policy. All employees need to have a belief in and understanding of the principles of strengths based practice (refer to St Luke's Employment Information Guide for further information).

PERFORMANCE REVIEW

There is a 6-month probationary period with negotiated expectations for all positions within St Luke's. A performance review is conducted annually with all staff.

PROFESSIONAL DEVELOPMENT

All employees are provided with the opportunity to attend, and expected to attend, agreed training courses as identified through self evaluation, discussion with position supervisor, annual reviews or other appropriate methods.

DOCUMENTATION

All employees must complete and maintain all documentation in accordance with organisational policies and procedures, and relevant quality standard requirements to contribute to continuous improvement in the agency.

It is an expectation that all employee's familiarise themselves with, and abide by all organisational policies and procedures, which may change from time to time.

OCCUPATIONAL HEALTH & SAFETY

As an employee of St Luke's you are required to take reasonable care of your own health and safety, and the health and safety of anyone else who may be affected by your acts or omissions at the workplace. All employees must co-operate with management, the OH&S Officer and OH&S Reps with respect to action taken to comply with OH&S requirements. All employees are responsible for contributing to the OH&S management system by the active identification and reporting of hazards and environmental risks.

To submit your application please click on the following email address HR@stlukes.org.au

APPROVAL OF POSITION DESCRIPTION

To be signed by line manager

Manager

Name: _____ Signature: _____ Date: _____

Next Up Manager

Name: _____ Signature: _____ Date: _____

ACCEPTANCE OF POSITION DESCRIPTION REQUIREMENTS

To be signed upon appointment

Employee

Name: _____ Signature: _____ Date: _____